

## Personal Data Protection Statement for HYLI Alumni Network

1. This Personal Data Protection Statement (“**Statement**”) describes how Hitachi Asia Ltd. (“**HAS**”) may collect, use, disclose and process the personal data of the members of the Hitachi Young Leaders Initiative (“**HYLI**”) alumni network.
2. In this Statement, “**personal data**” means data, whether true or not, about an individual who can be identified from: (a) that data; or (b) that data and other information to which HAS has or is likely to have access.
3. **Application of this Statement**
  - 3.1 By joining the HYLI alumni network and/or remaining as a member thereof, you confirm that you have read and understood this Statement and agree to the collection, use, disclosure and processing of your personal data in accordance with this Statement.
  - 3.2 This Statement applies only to personal data provided by you or collected from you in connection with the HYLI alumni network.
  - 3.3 This Statement must be read together with any other policies, notices or terms you accept or acknowledgements, consents or undertakings you give in relation to the collection, use, disclosure and/or processing of your personal data by HAS.
  - 3.4 This Statement may be revised by HAS from time to time without prior notice to you. You may determine whether any such revision has taken place by referring to the version date of this Statement. Your continued membership in the HYLI alumni network will constitute your acknowledgement and acceptance of such revisions.
  - 3.5 This Statement shall be governed by and construed in accordance with Singapore law.
4. **Overview of handling of personal data**
  - 4.1 Your personal data will be collected, used, disclosed and processed by HAS in accordance with:
    - (a) the Personal Data Protection Act 2012 of Singapore (as amended, supplemented or replaced from time to time) (“**PDPA**”);
    - (b) this Statement; and
    - (c) the Hitachi Asia Privacy Terms and Conditions at <https://www.hitachi.asia/privacy-policy-sg> (or any successor website), as may be modified from time to time (“**HAS Privacy Terms**”).
5. **Scope of personal data collection for HYLI alumni network**
  - 5.1 Examples of personal data that HAS may collect from you in connection with the HYLI alumni network include, e.g.:
    - (a) your name and contact details (e.g., email address);

- (b) HYLI year and batch;
- (c) your country of residence;
- (d) your current profession;
- (e) your organisational affiliation (e.g., university of graduation, company); and
- (f) your social media account(s) (e.g., LinkedIn), if any.

5.2 Such personal data will generally be collected by email or through online questionnaires or forms that you are requested to complete (including, but not limited to, registration forms for HYLI-related activities or events).

## 6. Personal data collection, use, disclosure and processing

6.1 The HYLI alumni network is maintained by HAS in collaboration with Hitachi, Ltd. (i.e., HAS's parent company, located in Japan) and HAS's overseas branches and subsidiaries (located in Indonesia, Malaysia, Myanmar, Philippines, Thailand and Vietnam respectively) (collectively, "**HAS Affiliates**"). Accordingly:

- (a) HAS Affiliates may be involved in collecting, using, disclosing and/or processing your personal data for the purposes described in this Statement; and
- (b) HAS may disclose to HAS Affiliates or grant them access to your personal data to carry out the purposes described in this Statement.

6.2 As a member of the HYLI alumni network, your personal data may be collected, used, disclosed and processed by HAS and/or HAS Affiliates for the following purposes (collectively, "**Purposes**"):

- (a) to manage the HYLI alumni network;
- (b) to plan and electronically send you information, communications and updates about, and invitations relating to, HYLI-related activities and events;
- (c) to send you requests to update your information with HAS and/or HAS Affiliates for the HYLI alumni network (e.g., your contact details, profession and/or organisation);
- (d) if you provide your social media account(s), to interact with you on social media, such as (but not limited to):
  - (i) inviting you and/or processing your application(s) to join HYLI's group(s) on social media (e.g., LinkedIn group); and
  - (ii) tagging your social media account(s) in social media posts (whether public or private) relating to HYLI or HYLI-related activities and events, unless you have chosen to opt out of such tagging;

- (e) compliance with applicable law or with a lawful request, directive or advisory guideline issued by a governmental or regulatory authority;
- (f) cooperation with or assistance in any law enforcement or investigation conducted by a governmental or regulatory authority; and
- (g) where relevant, the purposes stated in the HAS Privacy Terms (as defined in Paragraph 4.1).

**7. Access or correction requests; withdrawal of consent**

7.1 Please refer to the HAS Privacy Terms (as defined in Paragraph 4.1) for more information about HAS's data protection policy, including how to submit a request to:

- (a) access a copy of or correct the personal data which HAS holds about you, or access information about how your personal data has been used or disclosed within the 1 year preceding your request; or
- (b) withdraw your consent to the continued use and disclosure of your personal data for the purposes described in this Statement.

[End of Personal Data Protection Statement for HYLI Alumni Network]